



Sarah Cleveland

Consultant & Executive Coach

Sarah Cleveland is a Consultant and Executive Coach for Highland Performance Solutions. Sarah has 15+ years in HR advisor roles specializing, advising and coaching leadership on talent and performance management initiatives, designing and implementing talent acquisition and outreach strategies, and developing Diversity, Equity, and Inclusion Programs. Sarah has experience in organizational transformation, restructuring, designing and implementing talent management strategy.

Through her work advising executive leadership in all people & culture practices in Fortune 500, non-profit and at the Federal Reserve Bank of Chicago, Sarah builds high-performing and inclusive teams to allow the business to succeed. Sarah has an appreciation and joy for uncovering one's talents and enabling individuals to navigate and succeed. Her naturally consultative approach allows her to quickly engage and partner, enabling the business to become best in class in the talent space.

Sarah received her Bachelor of Science in Community Health from University of Illinois at Urbana-Champaign and completed her Certificate in Strategic Human Resources Leadership through Cornell University. She holds a certification as a 360 Feedback Facilitator and Interpreter and is currently studying coaching master practices at the University of Wisconsin-Madison.

In her free time, Sarah teaches and practices Yoga and loves exploring new cultures with her family. She has visited 15 countries with more trips in the works.