



## Scott Burns

### Senior Consultant & Executive Coach

Scott Burns is a Senior Consultant and Executive Coach for Highland Performance Solutions. He partners with organizations to deliver comprehensive talent strategies that drive the most important aspects of their business. As a leadership coach, he helps leaders achieve their most important goals and takes their leadership to the next level.

Scott has practiced executive coaching for nearly fifteen years. His broad experience includes strength-based coaching, leadership development, talent management, change leadership, executive presence, leadership agility, collaboration, communication, 90-day leader assimilation, leadership influence, leadership impact, leading virtual teams and navigating complex organizations. He has experience working across a wide range of industries, including professional services, financial services, technology, manufacturing, healthcare, retail, food services and education, with former clients including ADP, Hewitt, US Robotics and others.

He is a Certified Coach with the International Coaching Federation and holds certification in Myers-Briggs Type Indicator and FIRO-B. Scott possesses a Master of Science in Industrial/Organizational Psychology from Purdue University. He is also the author of *The Leader's Legacy*, a book that shares stories of extraordinary leaders as they built their legacies.

Scott enjoys travel, baseball, reading, jazz, skiing, red wine, biking and spending time with family & good friends.