



Scott Schonning

Consultant

Scott Schonning is a Consultant for Highland Performance Solutions. As a former talent leader for a \$1B education company, Scott brings experience in employer branding, employee value proposition, recruitment at all levels and candidate engagement. He has an extensive track record as a strategic partner in securing and cultivating talent.

From workforce planning to conducting niche leadership searches to leading teams in executing effective high-volume recruitment, Scott has driven full-cycle talent acquisition success for a wide variety of positions. Further, Scott partners with leadership and key stakeholders to develop employee engagement initiatives based on survey results and helps to implement the actions, including employee communication plans.

Scott prides himself on delivering consistent results to stakeholders as a consultative partner and subject matter expert. He possesses a Bachelor of Arts in Journalism from the University of Rhode Island and is the recipient of multiple awards for his achievements in talent acquisition and management. He's an avid runner who is passionate about music and enjoys playing piano, reading and spending time in the Florida sunshine at the beach with family and friends.